

Summer Staff Application

Panfork Baptist Encampment

4530 CR 210 Wellington, TX 79094 * panfork.org * 817.269.4434

Please type or print clearly and return application to the address above.

Date of Application: _____

APPLICANT INFORMATION:

Applicant Full Name (Last, First, MI)		Maiden or Other Name(s) Used		
Current Address				
City		State	Zip Code	County
Social Security Number	Date of Birth	Driver's License Number		State Issued
Gender <input type="checkbox"/> Male <input type="checkbox"/> Female	Race <input type="checkbox"/> African American <input type="checkbox"/> Anglo <input type="checkbox"/> Asian <input type="checkbox"/> Hispanic <input type="checkbox"/> Native American <input type="checkbox"/> Other			
Email Address		Cell Phone	Home Phone	

Parent or Guardian's Name _____

Permanent Address _____ City _____ State _____ Zip _____

EMERGENCY Contact _____ Number _____

School Address (if you reside on campus) _____

City _____ State _____ Zip _____ Until _____

Will you be over the age of 18 by May 15? ____ if not, what age will you be? _____

Licensed to Drive (Yes) or (NO) ; T-Shirt **Size** _____ (prefer) Visor OR Cap

Are you married? ____ Spouse Name _____ Phone# _____

Church Membership _____ Pastor _____ Church Phone Number _____

Church Address _____ City _____ State _____ Zip _____

EDUCATION DATA

High School _____ City/State _____ Date Graduated _____

Colleges or Universities Attended:

Name & Location	Degree/Hours Completed	Dates Attended
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Course of study (major) _____

List any special activities, athletics, or honors:

List your participation in campus clubs and/or Christian organizations:

EMPLOYMENT DATA

List current and/or two previous places of employment: **Indicate** any employer you **do not** wish us to contact, and the reason _____

Employer	Address	Telephone	Dates of Employment	Type of Work	Reason for Leaving
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List work experience related to camp. Include volunteer work.

Camp	Address	Telephone	Director's Name	Type of Work
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GENERAL INFORMATION

What do you feel are the important functions of a Christian camp and how would you be able to contribute to these functions?

How would you describe your ability to:

A. Accept supervision?

B. Accept the restrictions of camp staff life?

C. Work with your peers?

D. Work with children?

Use this space below to provide any additional information that would contribute to your qualifications for a position on our camp staff. Tell how you heard about Panfork Baptist Encampment and explain why you would like to serve and work as a member of the staff and **include your Christian testimony.**

REFERENCES

Please provide complete information for the references below. Panfork requires 3 referrals for each applicant. If you have any questions, contact us at info@panfork.org.

Home Pastor

Name _____
Address _____
City _____ ST _____ Zip _____
Phone _____
Email _____

Campus/Youth Minister

Name _____
Address _____
City _____ ST _____ Zip _____
Phone _____
Email _____

Adult Friend of Family

Name _____
Address _____
City _____ ST _____ Zip _____
Phone _____
Email _____

Other Adult

Name _____
Address _____
City _____ ST _____ Zip _____
Phone _____
Email _____

Other Adult

Name _____
Address _____
City _____ ST _____ Zip _____
Phone _____
Email _____

Former Staffer (optional reference)

Name _____
Address _____
City _____ ST _____ Zip _____
Phone _____
Email _____

HEALTH RECORD

Do you have the ability to perform job-related functions such as lifting, carrying, walking and other medium to heavy labor? YES or NO

Explain: _____

If you have a disability or impairment, describe or demonstrate how with or without reasonable accommodations you would be able to perform job-related functions.

Please list any allergies if they limit your ability to work outdoors:

Is there any reason, including those that are physical or mental health related, that might affect your ability to work with, care for or supervise children? If so, please explain each:

BACKGROUND CHECKS

Have you been accused or convicted of a crime(s) other than traffic violations in the past 10 years?

Have you ever been accused or convicted of a crime in which a child was the victim?

Have you ever been criminally charged with any crime related to the mistreatment, abuse or molestation of children?

Have you ever been accused of harassment of any person, including, but not limited to, sexual, racial, or religious? _____

INTERVIEW INFORMATION

Date available for work this summer: _____ to _____

Explain dates of any other commitments or plans that may interfere with the summer camping season:

Are you available for an interview at Panfork Baptist Encampment? _____ When? _____

Focus Area

Although all of our staff helps during meal times and with cleaning cabins, please check below the focus of which you would be most interested in serving:

Summer Positions Available:

- Lifeguard*
 - Canteen/Gift Shop
 - Grounds
 - Food Service
 - Office/Data Entry/Photography/Website
 - Program Staff (*includes Challenge Course*, Zip Line*, Archery*, Paintball*)
- *Requires Certification that is offered by Panfork!

I authorize PBE to obtain information from references, employers, and churches listed herein. I also authorize any references, churches or other organizations or employers listed in this application to give PBE any information, including opinions that they may have regarding my character and fitness for the job for which I am applying. In consideration of the receipt and evaluation of this application by PBE, I hereby release PBE, any individual, church, children's organization, charity, employer, reference, or any other person or organization, both collectively and individually, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family, on account of compliance or any attempts to comply, with this authorization. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application.

Should my application be accepted, I agree to be bound by the Bylaws and policies of PBE, which are adapted from time to time, and to refrain from unscriptural conduct in the performance of my services on behalf of PBE. I understand that PBE desires to protect its guests and visitors and therefore give my permission for PBE leadership to conduct a criminal background check on me and to maintain a copy of my social security card and photo ID on file.

I further state that I have carefully read the foregoing release and know the contents thereof; and sign this release as my own free act. I understand that any misrepresentation or omission of a material fact on my application may be justification for refusal of employment or release from employment at any time.

In the event I am employed, I understand that all employees are subject to termination at the discretion of PBE. If, in the event I choose to voluntarily terminate my employment, I am free to do so at any time, and if I choose to give proper notice of termination, PBE may either permit me to continue my employment during the notice period or may accept my resignation immediately.

I understand that, in the event I am employed by PBE, my compensation (if any), hours of service, and all other terms and conditions of employment are subject to modification or change by PBE at PBE's discretion.

I authorize PBE to supply my employment record, in whole or in part, and in confidence, and to give future references, to any prospective or future employer, governmental agency, or other party, with a legal and proper interest therein.

Signature

Date

Parent/Guardian's Signature of Minor

Date

Signature is required for the application to be complete.

This application will be valid for 60 days. If no decision is made by the camp as to employment within 60 days, another application should be filled out and submitted if employment is still desired.

**CONSENT FOR CRIMINAL BACKGROUND HISTORY CHECK
AUTHORIZATION / WAIVER / INDEMNITY**

PANFORK BAPTIST ENCAMPMENT

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I hereby authorize Panfork Baptist Encampment and or its Service Provider to request and receive any and all background information about or concerning me, including but not limited to my Criminal History, Social Security Number Trace including a consumer report under the Fair Credit Reporting Act, 15 U.S.C 1681, Driving Record, Employment History, Military Background, Civil Listings, Educational Background, Professional License from any Individual, Corporation, Partnership, Law Enforcement Agency, and other entities including my Present and Past Employers.

The criminal history, as received from the reporting agencies, may include arrest and conviction data as well as plea bargains and deferred adjudications and delinquent conduct as committed as a juvenile. I understand that this information will be used, in part, to determine my eligibility for an employment/volunteer position with this organization. I also understand that as long as I remain an employee or volunteer here, the criminal history check may be repeated at any time. I understand that I will have an opportunity to review the criminal history as received by client/agency and a procedure is available for clarification, if I dispute the record as received. I also understand that the criminal history could contain information presumed to be expunged.

I further release and discharge Panfork and their Service Provider and all of their Subsidiaries, Affiliates, Officers, Employees, Contract Personnel, or Associates, from any and all claims and liability arising out of any request for information or records pursuant to this authorization, procurement of an investigative consumer report and understand that it may contain information about my character, general reputation, personal characteristics, and mode of living, whichever are applicable.

I understand that I have the right to make written request within a reasonable period of time to Panfork Baptist Encampment for additional information concerning the nature and scope of the investigation. I acknowledge that I have voluntarily provided the above information for employment/volunteer purposes, and I have carefully read and understand this authorization.

SIGNATURE IS REQUIRED

Applicant's Signature

Date

Applicant's Printed Name

Parent/Guardian's Signature
(if under 18 years of age)